



Professional Nurses

**Registered Practical Nurse, Registered Nurse,
Nurse Practitioner**

Departments: Primary Health Care & Allied Health, Diabetes

Qualified applicants are invited to apply and will be considered as specific job vacancies arise.

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Job Areas

Primary Health Care

Working in partnership with other clinical staff in Primary Health Care to provide a full range of health care services to ongoing clients registered to the LAMP Primary Health Care program. Clients include the individual, families and the LAMP community. Health care services emphasises health promotion and disease prevention.

Allied Health, Diabetes

The West Toronto Diabetes Education Program (West Toronto DEP) is a partnership of five community health centres in West Toronto and East Mississauga that offers diabetes education and management support to adults and seniors living with Type 2 Diabetes to better manage their condition and prevent complications. Diabetes education and support is provided through individual counseling, group education sessions, advocacy, and outreach at different community locations.

Primary Responsibilities

Primary Health Care: Registered Practical Nurse

- Perform medical and diagnostic procedures such as venipuncture, electrocardiogram, spirometry, immunization, allergy injections, urine BHCG, ears irrigation and throat swabs on as needed basis working as a part of a busy team of MDs and NPs. Integrate obtained information using analytical thinking.
- As delegated by providers, conduct health assessment, including history & partial well adult/child exam. For example: vital signs, Snellen eye exam, BMI. Ensure that task work performed correctly, thoroughly & in timely manner.
- Arrange for referrals, including emergency referrals and follow up appointments for medical specialists or ER. Initiate and maintain external communication, collect required medical and diagnostic documentation and communicate according to privacy code.
- Maintain accurate and timely records and encounter data in patients EMR. Participate in chart and case review. Educate clients and provide information about available community resources.

- Triage urgent care phone calls, collect and communicate information to assigned provider and perform timely follow up with the caller. Using analytical thinking to match clients' needs to available services.
- Home visits for older clients and clients with disability for checking vital signs, injections or education on as needed basis.
- Dispose biohazards wastes, including regular check and replacement of biohazard waste equipment in PHC exam rooms and offices, maintain efficient communication with Stericycle regarding biohazard waste pick up and MSDS and safety literature supply.

Primary Health Care: Nurse Practitioner

- Provide primary health care services within the defined Primary Health Care Nurse Practitioner extended class scope of practice and Bill 179 (*Regulated Health Professions Statute Law Amendment Act, 2009*) including assessment, diagnosis, treatment and management of health and illness in primary care.
- Consult with a physician as per the Primary Health Care Nurse Practitioner Standards of Practice as defined by the College of Nurses of Ontario.
- Provide obstetrical care within a shared practice model.
- Share a home visit schedule with a Physician.
- Maintain comprehensive client records that meet all required standards of practice.
- Participate in client record audits and peer reviews.
- Participate in the development and ongoing review of Primary Health Care policies and procedures.

Allied Health, Diabetes: Registered Nurse

- Provide nursing assessment for clients living with pre-diabetes and Type 2 diabetes, taking into consideration client's level of knowledge, readiness to change, and socio-demographic background.
- Develop health maintenance care plan with client and health care team by integrating information about client's health status, clinical practice guidelines, and available community resources.
- Be able to identify and prioritize complex health and social issues.
- Ensure complete, accurate, and timely documentation of program activities and medical records.
- Monitor for accuracy, quality, and thoroughness through participation in chart reviews.
- Communicate information clearly and concisely to clients and health care providers on a regular basis.
- Experience with case management and case coordination with members of the interdisciplinary team and services within the community.

Key Qualifications

Primary Health Care: Registered Practical Nurse

- Registered Practical Nurse Diploma
- Registered and in good standing as Registered Practical Nurse with the College of Nurses of Ontario.
- Three to five years nursing experience working in a community or public health primary care preferably setting.
- Thorough knowledge and understanding of medical/laboratory and charting procedures.
- Demonstration of knowledge, understanding and practicing of current infection control and prevention guidance.
- Excellent interpersonal skills necessary to work effectively across all levels of the organization's diverse workforce.

Primary Health Care: Nurse Practitioner

- Certificate of Competency in the Registered Nurses – Extended Class of the College of Nurses of Ontario.
- Three years' experience, minimum, preferably in community- based care.
- Thorough knowledge and proficiency in comprehensive health assessment and clinical therapeutics.
- Demonstrated commitment to and knowledge of the principles of primary health care, community-based health care and health promotion principles and values.

- Demonstrated ability to work effectively in a multidisciplinary environment.
- Knowledge of immigration and health policies, and the Ontario health system.
- Excellent interpersonal skills necessary to work effectively across all levels of the organization's diverse workforce.

Allied Health, Diabetes: Registered Nurse

- Bachelor of Science in Nursing (BScN) or equivalent combination of education/experience.
- Certificate of Competence from the College of Nurses of Ontario.
- Current registration with the College of Nurses of Ontario.
- Three to five years' experience; preferably in community-based diabetes care.
- Certified Diabetes Educator (CDE) or evidence of working towards attaining preferred.
- Strong knowledge of diabetes pathophysiology, related laboratory values, and pharmacotherapy.
- Experience with blood glucose monitoring, foot care, blood pressure and lipid management, medications/insulin, and working with medical directives.
- Strong skills in nursing assessment, evidence-based practice, outreach, health promotion, interdisciplinary collaboration, and problem solving.

Working Conditions

Primary Health Care: Registered Practical Nurse

- Fast pace environment of busy team of doctors, nurses and health promotion team.
- Paperless work operation with internal and external electronic communication.
- Flexible working hours from 9 am to 8 pm during week days.
- Travelling to multiple locations on regular basis for attending meetings, trainings, workshops, outreach and home visits.

Primary Health Care: Nurse Practitioner

- Travelling on occasion (requires community visits to various home situations). A car is required.
- Flexible working hours from 9:00 am to 8:00 pm week days.
- Must be able to work in a fast-paced environment, work under pressure and be able to make sound decisions within their scope.

Allied Health, Diabetes: Registered Nurse

- Work up to one evening per week and up to one weekend per month.
- Working with clients with complex social and medical needs.
- May require independent work with variability in interdisciplinary supports.
- High caseloads - must be able to multitask, work in a fast paced, multi-faceted environment and make efficient decisions.
- Travel to multiple locations for clinics, mobile clinics, and outreach. Driver's license (G or G2) and vehicle recommended.

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups.

Please send your resume with a cover letter to **Human Resources:**

Email Address: recruiting@lampchc.org

Subject: Professional Nursing Opportunities

***We thank all applicants for their interest and only those selected for interviews will be contacted.
No phone calls please.***