



Internal/External Posting

Youth Leader, RAY

Contract Position: 35hours/week
Contract Period: May 2022 to September 2022
Salary: \$21.33/hour
Number of Positions: 2

This is a summer job opportunity for full-time college or university students, aged 18-30 years, intending to return to full time post – secondary school in September 2022

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Job Summary

Under the direct supervision of the Youth Programs Manager, and working within program objectives and organizational goals, the Youth Leader will assist with the RAY Youth Space programming initiatives that help improve the lives of youth and their families in the Central Etobicoke community.

The incumbent will ensure that all organizational policies are followed.

Primary Responsibilities

- Work as a member of the Rathburn Area Youth Space team to plan and implement a free social, recreational, and arts-based programs for children and youth (ages 12 to 24) in Central Etobicoke.
- Work closely with the RAY Youth Space team, youth volunteers, and community members, to help plan community events
- Facilitate in-person and virtual life skills/leadership workshops, training, recreational activities/sports, and events.
- Supervise up to 70 participants with the support of other youth program staff.

- Promote a safe, supportive, and welcoming environment for youth to be active decision-makers and partners in the program and help provide supervision to program participants.
- Support staff and volunteers to ensure youth program and LAMP's policies and procedures are followed.
- Work with the team to solicit program donations, support youth driven fundraising initiatives, and occasionally purchase supplies.
- Build healthy relationships with youth and link participants with information and community resources as appropriate.
- Utilize appropriate methods for interacting effectively and professionally with youth from diverse cultural, socioeconomic, educational, racial, and ethnic, sexual orientations, lifestyles and physical abilities.
- Maintain positive working relationships with caretakers/key staff on-site/off-site to maintain safe programs and enhance problem solving.
- Perform administrative duties including attendance maintenance, data entry, maintain social media accounts and create web and print based promotional materials, outreach, and performs other agency assigned duties.

Required Qualifications

- Must have registered as a full-time student in a recognized post-secondary institution this past academic year and be returning to school on a full-time basis in September 2022; between 18-30 years of age.
- Some Post-secondary education in related field, such as Child Youth Worker/Child and Youth Care or Social Service Worker/Social Work and/or a minimum of two years combined experience working with youth and planning, implementing, and evaluating community-based programs.
- Proof of Vulnerable Sector Check prior to hiring.
- Previous experience working with youth ages 12- 24 from various cultural, ethnic, social-economic, and developmental backgrounds, as well as, an appreciation of diversity.
- Demonstrated experience working with youth from various cultural, ethnic, socio-economic, and developmental backgrounds, with an awareness of and sensitivity to youth issues.
- Experience using social media platforms (ex. Facebook, Instagram) and working knowledge of video conferencing platforms (ex. Zoom) for virtual programming.
- Work well under pressure, during conflicts, high noise levels, and with large groups of youth (up to 70).
- Great problem-solving skills and communication skills, both verbal and written, with the ability to clearly convey information and ideas.
- Positive attitude and dependable with strong initiative and the ability to work both independently and in a team-oriented atmosphere.
- Open minded, eager, and willing to constantly learn and improve oneself, as well as the developing of skills to improve the program.

- Knowledge of LAMP Community Health Centre, the Central Etobicoke community, and challenges youth in Central Etobicoke community face.
- Solid working knowledge and ability to navigate a PC windows environment, including shared drives.
- Ability to effectively understand the appreciation of guiding fundamentals at LAMP, i.e. Health Promotion, Anti-Oppression; Harm Reduction and the principles of community-based practice.

Working Conditions

- A combination of virtual and onsite work including evenings, occasional weekend, working outdoors, and travel to off-site location(s)/community partner locations.
- Must work well under pressure during conflicts, high noise levels, and engage with community members who exhibit challenging, atypical or hostile behaviors and/or communication.
- Frequent standing for extended periods of time and some frequent lifting may be required.
- Ensures full compliance with LAMP's Health & Safety regulations and LAMP's policies and procedures.

As part of our mandate for inclusivity, reasonable accommodations can be made for all incumbents to perform the described physical functions of the aforementioned job.

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups.

Please send your resume with a cover letter to **Human Resources:**

Email Address	recruiting@lampchc.org
Subject	Job Opening for Summer Youth Leader – RAY
Internal Deadline	5:00 pm on Friday, April 29, 2022
External Deadline	5:00 pm on Friday, May 06, 2022

We thank all applicants for their interest. However, only those selected for interviews will be contacted.