



Internal & External Posting

Registered Nurse, Primary Health Care

Temporary Part Time Position: 14 hours per week (2 days per week)

Contract Period: Until March 31st 2024

Position Expected Start Date: March 2023

Salary: \$63,468.71 to \$74,889.48 per year (to be pro-rated)

Location: Lakeshore Site

Proof of Vulnerable Check required prior to hiring

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Job Summary

Primary health care is considered the foundation of the health care system and the first point of contact when people wish to address and improve their health with a clinical provider. Our Lakeshore site serves the South Etobicoke community in its diversity by assisting people with their health and wellbeing journey in equitable ways. As LAMP is refreshing a collaboration with St Joe's to advance Healthy Aging and reduce health disparities, we are looking for a part time Registered Nurse to assist a Physician team in working with senior populations 2 days per week.

The incumbent will ensure that all organizational policies are followed and adhere to the overall objectives of the program and the standards of the College.

Primary Responsibilities

- Provide nursing assessment and assistance, taking into consideration client's level of knowledge, readiness to change, and socio-demographic background.
- Following physician guidance and recommendations, develop health maintenance care plan with client and health care team by integrating information about client's health status, clinical practice guidelines, and available community resources.
- Be able to identify and prioritize complex health and social issues specific to senior populations in a culturally competent and safe manner.
- Ensure complete, accurate, and timely documentation of program activities and medical records.
- Monitor for accuracy, quality, and thoroughness through participation in chart reviews.
- Communicate information clearly and concisely to clients and health care providers on a regular basis.

- Experience with case management and case coordination with members of the interdisciplinary team and services within the community.
- Identify and build relationships with various stakeholders
- Present clinical practice guideline updates to health care providers and clinical partners.
- Recommend improvements to existing procedures/services.
- Facilitate teamwork and promote group effectiveness.
- Respect people of diverse backgrounds and perspectives.

Required Qualifications

- Bachelor of Science in Nursing (BScN) or equivalent combination of education/experience.
- Certificate of Competence from the College of Nurses of Ontario.
- Current registration with the College of Nurses of Ontario.
- Three to five years' experience; preferably in community-based settings and working with senior populations.
- Strong knowledge of diabetes pathophysiology, related laboratory values, and pharmacotherapy.
- Strong skills in nursing assessment, evidence-based practice, outreach, health promotion, interdisciplinary collaboration, and problem solving.
- Intermediate experience and strength in application of motivational interviewing counselling techniques in an adult / senior population.
- Sound clinical judgement with regard to treatment recommendations.
- Ability to manage own time, resources, flow of work to benefit self, staff and clients.
- Superior problem solving skills and flexible, with the ability to prioritize and time manage in a very busy and demanding office environment.
- Excellent interpersonal skills necessary to work effectively across all levels of the organization's diverse workforce.
- Excellent communication skills, both verbal and written, with the ability to clearly convey information and ideas.
- Positive attitude and dependable with strong initiative and the ability to work both independently and in a team oriented atmosphere.
- Open minded, eager, and willing to constantly learn and improve oneself.
- Respect people of diverse backgrounds and perspectives.
- First Aid and CPR is a requirement and must be kept current.
- Updated immunization record, clear criminal background check and Vulnerable sector check is required upon hire.
- Valid Driver's License is an asset.
- Knowledge of LAMP Community Health Centre and South Etobicoke community.
- A second language that is reflective of the community being served is an asset
- Solid working knowledge and ability to navigate a PC windows environment, including shared drives.
- Strong skills and experience using Microsoft applications (Word, Outlook, Excel, PowerPoint & Publisher).
- Strong skills and ability to easily navigate the internet/intranet environment.
- Experience and accuracy using database applications (i.e. Telus PS Suites)
- Ability to learn new software quickly and willingness to continuously develop technology skills.

Working Conditions

- The hours may vary (day and evening),
- Manage clients with complex social and medical needs.
- May require independent work with variability in interdisciplinary supports.
- High caseloads - must be able to multitask, work in a fast paced, multi-faceted environment and make efficient decisions.
- Travel to multiple locations for clinics, mobile clinics, and outreach. Driver's license (G or G2) and vehicle recommended.
- Ability to effectively understand the appreciation of guiding fundamentals at LAMP, i.e. Health Promotion, Anti-Oppression; Harm Reduction and the principles of community-based practice. "Walk the talk."
- There is an expectation for all employees to participate in two events per year for the agency; these events may be during the evening or on a weekend.

Physical Requirements

- Data entry, with long periods of time sitting stationary in front of a computer monitor while keyboarding.
- Ability to balance all job requirements in a busy atmosphere, including responding promptly to all communication.
- Frequent standing and sitting for extended periods of time and some occasional lifting may be required.
- Demonstrates good and safe work habits, and maintains a clean working environment.
- Ensures full compliance with LAMP's Health and Safety regulations and LAMP's policies and procedures.

As part of our mandate for inclusivity, reasonable accommodations can be made for all incumbents to perform the described physical functions of the aforementioned job.

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups.

Please send your resume with a cover letter to **Human Resources:**

Email Address	recruiting@lampchc.org
Subject	Job Opening for Part time Registered Nurse, Primary Health Care
Internal Deadline	5:00 pm on Monday, February 20 2023
External Deadline	5:00 pm on Monday, February 27 2023

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.