



Internal & External Posting

Dentist, Dental Program

Permanent Part-Time Position: 14 hours per week

Position Expected Start Date: April 1, 2024

Salary: \$64.45 to \$78.46 per hour

Location: East Mississauga Site & Lakeshore Site

Proof of Vulnerable Check required prior to hiring

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Job Summary

- Under the supervision of the Dental Program Manager, and as part of LAMP's East Mississauga Branch interdisciplinary team and working within the objectives of the program and the standards of the Royal College of Dental Surgeons of Ontario, the dentist works in a multidisciplinary environment.
- Provides dental health care to eligible clients for Healthy Smiles Ontario, Region of Peel Seniors, SWC, IFH< ODSP and OW programs, and also to eligible underserved communities that include LGBTQ+, isolated persons, racialized individuals, and immigrants and refugees.
- The care model emphasizes interdisciplinary comprehensive approaches, health promotion and client education.
- The Dentist will ensure that all organizational policies are followed.

Primary Responsibilities

- Obtains complete medical history and verifies/applies medical history prior to treatment.
- Performs complete oral examinations, formulates comprehensive treatment plans, informs clients of and obtains consent for treatment plans including hygiene.
- Performs recall exams and works in conjunction with hygiene team to ensure comprehensive oral health of clients on a regular basis.
- Performs non-emergency dental treatments such as restorations, endodontic, and periodontal.
- Responsible for fabrication of dental prosthetic appliances process, and working in conjunction with lab
- Orders and interprets x-rays, prescribes antibiotics and administers local anesthetic as clinically indicated.
- Ensures quality care by Dental Assistants.
- Performs routine practices and additional precautions according to current infection control guidelines as per RCDSO guidelines and IPAC.

- Oral health promotion, presentations, advocacy, and community outreach efforts including collaborations with the Region of Peel and partnering agencies in order to promote access to oral health and better serve the community
- Completes all documentation in accordance with the East Mississauga Community Health Centre clinic dental documentation policies and current professional standards set by the Royal College of Dental Surgeons of Ontario - Medical History Recordkeeping and LAMP's policies.

Required Qualifications

- Degree in Doctor of Dental Surgery, licensed and in good standing with RCDSO.
- Three years of recent and extensive experience in a large dental practice.
- Experience working in a community dental clinic or in a public health environment, and with a diverse population, an asset.
- Ability to establish and maintain effective relationships with diverse individuals and groups.
- Ability to function and work cooperatively a member of an interdisciplinary team.
- Excellent interpersonal skills necessary to work effectively across all levels of the organization's diverse workforce.
- Excellent communication skills, both verbal and written, with the ability to clearly convey information and ideas.
- Positive attitude and dependable with strong initiative and the ability to work both independently and in a team oriented atmosphere.
- Ability to multi-task in a fast paced environment.
- Open minded, eager and willing to constantly learn and improve oneself.
- Knowledge of East Mississauga Community Health Centre, the Peel community, and/or a second language that is reflective of the community being served are all preferable assets.
- Current Vulnerable Sector Screening results which meet the requirements at the position.

Proficiency in the Following Computer Skills

- Solid working knowledge and ability to navigate a PC windows environment, including shared drives.
- Strong skills and experience using Microsoft applications (Word, Outlook, Excel, PowerPoint & Publisher).
- Strong skills and ability to easily navigate the internet/intranet environment.
- Experience and accuracy using database applications (i.e Abeldent)
- Compliance to confidentiality and securing of electronic records as per LAMP's policy, PIPEDA, PHIPA, RCDSO standards and Regulated Health Professionals Act.

Working Conditions

- Operatory assigned for individualized care, including appropriate chairs and stools.
- Must take precautions to limit exposure to potentially infectious diseases.
- Ability to multi-task and appropriately prioritize in a dynamic environment.
- Ability to stay focused with frequent interruptions.
- Capacity for compassion in coping with clients who have many unmet needs.

- Requires flexibility in hours of work to support accessible program service delivery and the centre hours of operation. As such the position entails some evening and weekend work.
- Ability to effectively understand the appreciation of guiding fundamentals at LAMP, i.e. Health Promotion, Anti-Oppression; Harm Reduction and the principles of community-based practice. **“Walk the talk.”**
- There is an expectation for all employees to participate in two events per year for the agency; these events may be during the evening or on a weekend.

Physical Requirements

- Personal Protective equipment required when providing services.
- Accurate and steady hand and eye coordination required.
- Frequent data entry, with extended periods of time sitting stationary in front of a monitor while keyboarding.
- Ability to balance all job requirements in a busy atmosphere, including responding promptly to all communication.
- Occasional standing for extended periods of time and some occasional lifting may be required.
- Demonstrates good and safe work habits, and maintains a clean working environment.
- Ensures that staff and clients are compliant with LAMP's Health & Safety regulations and LAMP's policies and procedures, including the immediate reporting of any breaches of Health & Safety or Environmental incidents, accidents or concerns to their respective manager/director and/or the Director, Human Resources.

As part of our mandate for inclusivity, reasonable accommodations can be made for all incumbents to perform the described physical functions of the aforementioned job.

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups.

Please send your resume with a cover letter to **Human Resources:**

Email Address	recruiting@lampchc.org
Subject	Job Opening for PT Dentist, Dental Program
Internal Deadline	5:00 pm on Thursday, February 22, 2024
External Deadline	5:00 pm on Thursday, February 29, 2024

***We thank all applicants for their interest. However, only those selected for interviews will be contacted.
No phone calls please.***