

Internal/External Posting



Dentist (Locum), Dental Health Programs

Locum Contract Position: No fixed hours

Expected Start Date: November 2025

Sites: Rotating between all 3 LAMP Dental Clinic Sites as Needed

Salary: \$65.74 - \$80.03 hourly

Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Reporting to the Manager, Dental Health Programs, and accountable to the Senior Director of Clinical Programs, the dentist will be responsible for providing a range of routine and emergency dental services to clients using a comprehensive health promotion approach. The role works collaboratively with the dental team to ensure comprehensive oral health care.

Primary Responsibilities

- Provides a broad range of basic dental treatment including but not limited to: examinations and diagnosis, radiographs, emergency services, prescribe antibiotics, restorative services, laser treatment, oral surgery services, endodontic services, periodontal services, prosthodontic services, extractions, oral hygiene services, histopathological test/analysis, alveoloplasty, and local anesthetic administration, in a culturally safe manner following anti-racism and anti-oppression frameworks when engaging clients
- Supports referrals and triage to appropriate specialists and urgent care providers based on clinical findings and maintains referral pathways with dental and medical providers
- Completes all documentation and record keeping in accordance with LAMP policies and procedures, and current professional standards set by the RCDSO
- Performs routine practices and additional precautions according to current infection control guidelines as per RCDSO guidelines and IPAC guidelines
- Participates in oral health promotion, presentations, outreach, advocacy, community education, and resource development as directed
- Some evenings, weekends, and local travel may be required

Required Qualifications

- Doctor of Dental Surgery degree from a university recognized by the Royal College of Dental Surgeons of Ontario, and eligible to practice clinical dentistry in Ontario. Must be a member in good standing with the RCDSO
- Three years' experience working with priority populations, children and/or seniors with extensive experience in providing a wide range of dental services

- Knowledge and competence in current clinical techniques, and procedures including the interpretation of client medical histories, diagnosis through visual examination, dental services, and infection control
- Knowledge of the eligibility requirements for publicly funded dental programs including the Ontario Seniors Dental Care program (OSDCP) and the Canadian Dental Care Program (CDCP), and working in a community dental clinic or a public health environment an asset
- Knowledge of Federal, Provincial, and Municipal legislation and regulations such as the Personal Health Information Protection Act (PHIPA), Personal Information Protection and Electronic Documents Act (PIPEDA), RCDSO Practice Standards and Code of Ethics, Occupational Health and Safety Act
- Ability to provide compassionate, respectful, non-judgmental and culturally competent care to vulnerable populations focusing on diversity and inclusion
- Experience in health promotion, dental outreach, and oral health advocacy activities would be an asset
- Excellent communication skills, both verbal and written, with the ability to clearly convey information and ideas in order to communicate effectively across all levels of the organization

What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to employee engagement platform **Motivosity**
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please send your resume with a cover letter to **Human Resources:**

Email Address	recruiting@lampchc.org
Subject	Job Opening for: Dentist (Locum), Dental Health Programs
Internal Deadline	Open until: 5:00 pm Wednesday, October 22, 2025
External Deadline	Open until: 5:00 pm Wednesday, October 29, 2025

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.