

External Posting



Diabetes Nurse Educator (RN), WTDEP/Population Health

Sites: Various Locations in East Mississauga and/or South Etobicoke

Remuneration: \$68,680.63 - \$81,039.25 (\$37.74 - \$44.52 Per Hour) prorated

Available Positions:

- **2 Permanent Full-Time Positions (35 hrs per week)** *West Toronto DEP*
- **1 Contract Part-Time Position (21 hrs per week – end date 10 Jul 2026)** *West Toronto DEP*
- **1 Temporary Full-Time Position (35 hrs per week – end date 31 Mar 2027)** *Population Health Team*

Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

The Diabetes Nurse Educator is a key member of a multidisciplinary team of dietitians, chiropractors and nurses providing education and support for adults (18+) living with Type 2 Diabetes, Prediabetes, and other chronic illnesses. Working in collaboration with primary care providers and diabetes specialists, the nurse educator position emphasizes advanced clinical decision making, client teaching and chronic disease management. The DNE serves as a resource and consultant for clients and community partners, integrating population health approaches with direct care. This role involves interpreting clinical data, supporting medication management in collaboration with prescribers, and staying current with diabetes care standards and technology (i.e. continuous glucose monitoring, insulin pumps etc). The role carries a caseload and provides individualized counselling and group education on topics such as self-management, nutrition, physical activity, stress management, blood glucose monitoring, and medication management. The role empowers clients to set and achieve personalized health goals for optimal diabetes care. The two programs currently hiring for these roles are:

- **West Toronto Diabetes Education Program:** A comprehensive diabetes education program, designed to improve the quality of life for clients 18+ living with Type 2 Diabetes or Prediabetes and at risk.
- **Population Health:** Providing support to newcomers, refugees, and South Asian and Black community members living in the East Mississauga region, with the goal of helping them understand, prevent, and manage chronic illnesses such as diabetes and hypertension.

Primary Responsibilities

- Provide assessment and counselling for clients living with pre-diabetes and Type 2 diabetes, taking into consideration client's level of knowledge, readiness to change, medical and non-medical factors and socio-demographic background.

- Develop health improvement plan in partnership with the client by integrating information about health status, clinical practice guidelines, and available community resources.
- Ensure complete, accurate, and timely documentation of program activities using electronic medical records.
- Plan, develop and facilitate health education sessions on various topics related to diabetes in both individual and group settings.
- Participate in the development and improvement of team and organizational procedures, workflows and policies as assigned.
- Identify and build relationships with various community partners.

Required Qualifications

- Bachelor of Science in Nursing (BScN) and in good standing with the College of Nurses of Ontario (CNO) as an RN;
- Certified Diabetes Educator (CDE) credentials or current enrollment would be an asset.
- Excellent communication skills, including the ability to communicate information and ideas to support understanding with **diverse demographics**, newcomers, and individuals with language barriers
- Strong knowledge of diabetes pathophysiology, related laboratory values, and pharmacotherapy.
- Experience with insulin titration, oral medication management and use of medical directives is an asset.
- Demonstrated ability to teach and facilitate groups using principles of adult learning.
- Positive attitude and dependable with strong initiative and the ability to work both independently and in a team-oriented atmosphere.
- First Aid and BLS certification required and must be kept current.
- Valid Driver's License is an asset.

What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to employee engagement platform **Motivosity**

Work-Life Balance & Time Off

- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**
- No 24-hour rotational shifts (*physicians do support pooled after hours on-call with stipend)
- No overhead costs – EMR, supplies, tech, management and staff support provided

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please send your resume with a cover letter to **Human Resources:**

Email Address	recruiting@lampchc.org
Subject	Job Opening for Diabetes Nurse Educator
External Deadline	Open until: until filled

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.