

Internal and External Posting



Nurse Practitioner, Primary Health Care (East Mississauga)

Permanent Full-Time Position: 35 hours per week

Expected Start Date: As soon as possible

Salary Range: \$112,384.75 to \$133,533.12 per year (\$61.74 - \$73.36 per hour)

Sites: East Mississauga Community Health Centre

This is an existing opening and no AI screens, assesses, or selects applicants

LAMP is a HOOPP employer offering pension and a variety of excellent benefits!

Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Reporting to the Manager, Primary Health Care, the Primary Health Care Nurse Practitioner (NP) is a registered nurse with extended class registration and advanced education. Working in partnership with other clinical and administrative staff in Primary Health Care to provide a full range of health care services to ongoing clients registered to the LAMP Primary Health Care program, the NP places clients at the centre of their care, by providing them with knowledge and resources toward improved overall health and well being.

Clients include the individual, families and the LAMP community. Health care services emphasises health promotion and disease prevention and the NP practices are evidence-based.

The Nurse Practitioner will ensure that all organizational policies are followed.

Primary Responsibilities

- Provide comprehensive primary care within the NP–Primary Health Care scope, including assessment, diagnosis, treatment, prescribing/dispensing (per RHPA, Bill 179, and Controlled Drug and Substances Act) and management of health and illness
- Consult with physicians as required by CNO NP Standards of Practice or as clinically needed.
- Deliver reproductive health/obstetrical care within a shared-care model
- Provide home visits as needed
- Maintain accurate, comprehensive electronic health records that meet all required standards of practice and participate in chart audits as well as peer reviews
- Contribute to the development and review of workflows, policies, and procedures and act as a preceptor for students

- Participate in community health promotion initiatives and provide coverage for clients of other NPs/physicians as needed
- Maintain required clinical and health-equity training; perform other duties as assigned by the Manager

Required Qualifications

- Certificate of Competency in the Registered Nurses – Extended Class of the College of Nurses of Ontario.
- Thorough knowledge and proficiency in comprehensive health assessment and clinical therapeutics.
- Three years' experience, minimum, preferably in community-based care.
- Demonstrated ability to work effectively in a multidisciplinary environment.
- Demonstrated commitment to and knowledge of the principles of primary health care, community-based health care and health promotion principles and values.
- Excellent interpersonal skills necessary to work effectively across all levels of the organization's diverse workforce.
- Excellent communication skills, both verbal and written, with the ability to clearly convey information and ideas.
- Demonstrated ongoing continuing education in practice and knowledge areas.
- Knowledge of immigration and health policies, and the Ontario health system.
- Positive attitude and dependable with strong initiative and the ability to work both independently and in a team-oriented atmosphere.
- Open minded, eager and willing to constantly learn and improve oneself.
- Valid driver's license is an asset.
- Knowledge of LAMP Community Health Centre, the South Etobicoke and/or Mississauga community, and/or a second language that is reflective of the community being served are all preferable assets.

What We Offer

For qualifying full-time employees:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to **Calm** (meditation, sleep stories, self-care tools) and employee engagement platform

Motivosity

- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**
- No 24-hour rotational shifts

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships

- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please send your resume with a cover letter to **Human Resources:**

Email Address | **recruiting@lampchc.org**

Subject | **Job Opening for Nurse Practitioner, Primary Health Care (East Mississauga)**

Internal Deadline | **In line with Collective Agreement**

External Deadline | **Open until filled**

This is an ONA bargaining unit position

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.