

# Internal / External Posting



## Program Worker, Among Friends

**Relief Position: no guaranteed hours**

**Expected Start Date: ASAP**

**Salary Range: \$21.40 - \$25.65 per hour**

*This is an existing opening. No Artificial Intelligence tools will be used to screen, assess or select candidates*

### Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

### Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Under the direct supervision of the Among Friends Program Coordinator, the Program Worker supports ongoing social/recreational programming.

The incumbent will ensure that all organizational policies are followed.

### Primary Responsibilities

- Plan and lead programs consistent with member needs, goals and interests which focus on:
  - Health Promotion;
  - Life-skill Development;
  - Community education, exploration and involvement;
  - Recreation and leisure skill development; and
  - Psychosocial Rehabilitation.
- Create and maintain a welcoming and supportive environment for members.
- Support and promote the philosophy, goals, objectives and standards of the Among Friends Program.
- Ensure a clean program environment.
- Assume other responsibilities as required by Coordinator.

### Required Qualifications

- Bachelors Degree or Diploma in Recreation, Social Work, Social Service Work, or equivalency.
- One year of experience in a community mental health setting.
- Ability to manage groups in a social/recreation setting.
- Valid First Aid and CPR certificates (must be kept current every three years).

- Excellent ability to perceive and be sensitive to the feelings and attitude of others, as well as be able to address problems in a prompt and non-defensive manner.
- Effective multi-tasking skills with excellent attention to detail for accuracy and thoroughness.
- Demonstrate the ability and willingness to align oneself with the values, vision and goals of LAMP Community Health Centre.
- An understanding of the social determinants of health and mental illness.

## What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

### **Comprehensive Health & Wellness Coverage**

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to Calm (meditation, sleep stories, self-care tools) and employee engagement platform Motivosity
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**

### **Growth, Purpose & Community Impact**

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

*LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.*

Please send your resume with a cover letter to **Human Resources:**

<b>Email Address</b>	<b>recruiting@lampchc.org</b>
<b>Subject</b>	<b>Job Opening for Program Worker, Among Friends</b>
<b>Internal Deadline</b>	<b>5:00 pm on Friday, January 30, 2026</b>
<b>External Deadline</b>	<b>5:00 pm on Friday, February 6, 2026</b>

***We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.***