

External Posting



Registered Nurse, Primary Health Care (East Mississauga)

Permanent Full Time Position: 35 hours per week

Sites: East Mississauga Community Health Centre site

Salary: \$68,680.63 to \$81,039.25 per year (\$37.73 – \$44.52 per hour)

Expected Start Date: As Soon As Possible

This is an existing opening. No AI will be used to screen, assess, or select applicants

LAMP is a HOOPP employer offering pension and a variety of excellent benefits!

Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Reporting to the Manager, Primary Health Care, the Registered Nurse (RN) is accountable for the provision of high-quality nursing care to clients as per the standards of the regulated profession, and in keeping with licensed requirements of the College of Nurses of Ontario. The RN will also provide other appropriate service to clients as assigned which may include (but not limited to): administrative tasks, performing a range of medical and laboratory procedures as appropriately delegated, maintaining equipment and medical, laboratory and pharmaceutical supplies

Primary Responsibilities

- Clinical Assessment** – Conducts delegated health assessments, including histories and well adult/child/baby exams.
- Intake & Triage** – Serves as a resource for intake; manages routine and urgent patient calls, updates providers, coordinates emergency referrals, arranges specialist and ER follow-ups.
- Complex Needs Management** – Identifies and prioritizes complex cases; monitors and educates patients; supports care planning, case management, and team decision-making.
- Clinical Procedures** – Performs venipuncture, ECGs, spirometry, immunizations, vaccine management, injections, urine BHCG, ear irrigation, and throat swabs with proper documentation and inventory oversight.
- Home Visits** – Provides home-based vitals assessment, injections and health teaching as required.
- Documentation & Quality** – Maintains accurate, timely EMR documentation; adheres to privacy policies; participates in chart and case reviews and quality initiatives.
- Teamwork & Professionalism** – Collaborates with nurse practitioners, physicians, social workers, dietitians, and others to support a safe, respectful, and equitable care environment.
- Other duties as assigned by Manager

Required Qualifications

- Bachelor's degree in Nursing or equivalent combination of experience/education.
- Three to five years' experience; preferably in community-based care.
- Sound clinical judgment with regard to treatment recommendations.
- Superior problem-solving skills and flexible, with the ability to prioritize and time manage in a very busy office environment
- Excellent interpersonal skills necessary to work effectively across all levels of the organization's diverse workforce
- Excellent communication skills, both verbal and written, with the ability to clearly convey information and ideas
- Positive attitude and dependable with strong initiative and the ability to work both independently and in a team-oriented atmosphere
- Open minded, eager, and willing to constantly learn and improve one-self
- First Aid and CPR are requirements and must be kept current
- Valid Driver's License is an asset
- Experience with database applications (i.e. Electronic Health Records)
- Ability to learn new software quickly and willingness to continuously develop technology skills.
- Demonstrated commitment to and knowledge of the principles of primary health care, community-based health care, harm reduction practices, the social determinants of health and health promotion principles and values
- Knowledge of LAMP's local communities, priority populations and/or a second language that is reflective of the community being served are all preferable assets.

What We Offer

For qualifying full-time employees:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to **Calm** (meditation, sleep stories, self-care tools) and employee engagement platform

Motivosity

- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**
- No 24-hour rotational shifts

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support

- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please send your resume with a cover letter to **Human Resources**:

Email Address | recruiting@lampchc.org

Subject | **Job Opening for Registered Nurse (RN), Primary Healthcare (East Mississauga)**

External Deadline **Open until filled**

This is an ONA bargaining unit position

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.