

## Community Health Worker, Healthy Aging Program

**Permanent Full-Time Position: 35 hours per week**

**Expected Start Date: March 17, 2026**

**Salary Range: \$53,802 to \$64,583 per year (\$29.56 to \$35.49 per hour)**

**Number of Positions: 1**

*This is an existing opening. No Artificial Intelligence tools will be used to screen, assess or select candidates*

### Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

### Job Summary

The Community Health Worker (CHW)– Healthy Aging Program supports health equity in South and Central Etobicoke by delivering health promotion activities focused on healthy aging and the social determinants of health. This role involves outreach, advocacy, community engagement, and program support to ensure inclusive, responsive services for older adults and seniors. The candidate will deliver health promotion activities and healthy lifestyle support to high-priority communities through a culturally responsive, harm reduction approach that addresses the social determinants of health and healthy aging.

Reporting to the Health Promotion & Community Support Manager, the Community Health Worker will play a key role in improving access to health services and wraparound support by conducting client-centered intake and assessments, facilitating group programs and holistic lifestyle plans, coordinating referrals, and managing data collection and reporting. The successful candidate will also collaborate with interdisciplinary teams and community partners to design, implement, and evaluate strategies that address the social determinants of health of this priority population and promote equitable health outcomes targeted towards healthy aging.

Whether you are early in your career or looking to deepen your practice, working within LAMP CHC which offers a wide range of programs, creates the opportunity to grow and diversify your professional experience.

### Position Specific Primary Responsibilities

- Deliver health promotion and education activities.
- Facilitate community development and outreach.
- Build partnerships with local organizations and networks.
- Support communications and program awareness.
- Assist with data collection, reporting, and program coordination.

## Required Qualifications

- Post-secondary education in a related field.
- 3+ years' experience in community health and/or outreach and engagement.
- Knowledge of health equity and anti-oppressive practices.
- Strong communication and facilitation skills.
- Familiarity with Etobicoke communities is an asset.

## What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

### **Comprehensive Health & Wellness Coverage**

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to **Calm** (meditation, sleep stories, self-care tools) and employee engagement platform **Motivosity**
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**

### **Growth, Purpose & Community Impact**

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

*LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.*

Please send your resume with a cover letter to **Human Resources:**

<b>Email Address</b>	<b>recruiting@lampchc.org</b>
<b>Subject</b>	<b>Job Opening for Community Health Worker, Healthy Aging Program</b>
<b>Internal Deadline</b>	<b>5:00 pm on Friday, March 13, 2026</b>
<b>External Deadline</b>	<b>5:00 pm on Friday, March 20, 2026</b>

***We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.***