

External Posting



Registered Nurse (RN), Locally Driven Population Health Models (LDPHM)

Temporary Full Time Position: 35 hours per week

Contract Period: April 2026 to March 2027

Salary: \$68,680.63 - \$81,039.25 per year (\$37.74 - \$44.52 per hour)

This is an existing opening. No Artificial Intelligence tools will be used to screen, assess or select candidates

Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

Reporting to the Manager, Preventive Care, the Registered Nurse (RN) is accountable for the provision of high-quality nursing care to clients as per the standards of the regulated profession, and in keeping with licensed requirements of the College of Nurses of Ontario. Registered Nurse – Intake will support the Unattached Patients Transition Team, a collaborative initiative between LAMP Community Health Centre, and the West Toronto OHT. This role plays a crucial part in improving primary care attachment for individuals who currently lack a regular primary care provider.

Primary Responsibilities

- Conduct thorough clinical intake assessments and develop comprehensive cumulative patient profiles (CPPs) for unattached patients.
- Use advanced clinical judgment and triage expertise to determine appropriate primary care providers or care teams.
- Document patient goals and complexity factors to support holistic, person-centred care planning.
- Collaborate closely with CommunitiCare Health, LAMP staff, the Unattached Patients Transition Team, and West Toronto OHT partners to support timely primary care attachment.
- Provide compassionate, culturally safe, and responsive patient interactions aligned with LAMP's mission and values.
- Utilize digital health tools and electronic medical records (e.g., CareTeam, OceanMD, PS Suite).
- Contribute to staff education, program planning, evaluation and quality improvement initiatives.
- Work collaboratively within and across interdisciplinary teams and community partners to strengthen coordinated care.
- Ensures complete, accurate, and timely documentation of program activities and medical records.

- Monitors for accuracy, quality, and thoroughness through participation in chart reviews.
- Communicates information clearly and concisely to clients and health care providers on a regular basis.
- Experience with case management and case coordination with members of the interdisciplinary team and services within the community.
- Identifies and builds relationships with various community partners.
- Recommends improvements to existing procedures/services.
- Facilitates teamwork and promote group effectiveness.
- Respects people of diverse backgrounds and perspectives.
- Other duties as assigned by Manager

Required Qualifications

- Registered Nurse in good standing with the College of Nurses of Ontario.
- Strong understanding of the Ontario health system, social determinants of health and local community resources.
- Demonstrated commitment to community-based, client-centred care, aligned with equity and anti-oppression principles.
- Experience in community primary care settings.
- Proficiency with electronic medical records and digital tools supporting care transitions; experience with CareTeam, OceanMD, and PS Suite is considered an asset.
- Excellent interpersonal, communication, organizational and time-management skills.
- Experience in program planning and evaluation is an asset.
- Ability to work effectively with individuals from diverse cultural, age, and socioeconomic backgrounds.
- Commitment to LAMP's values of equity, respect, compassion, collaboration, advocacy and responsiveness.
- Fully vaccinated against COVID-19 for the protection of clients, staff, and community.
- First Aid and CPR is a requirement and must be kept current.
- Valid Driver's License is an asset.
- A second language is an asset.

What We Offer

For qualifying full-time employees:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to **Calm** (meditation, sleep stories, self-care tools) and employee engagement platform

Motivosity

- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**
- No 24-hour rotational shifts

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please send your resume with a cover letter to **Human Resources:**

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|--------------------------|---|
| Email Address | recruiting@lampchc.org |
| Subject | Job Opening for Registered Nurse (RN), LDPHM |
| External Deadline | <i>Open until the position is filled</i> |

This is an ONA bargaining unit position

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.