

Community Health Worker- Social Determinant of Health, Health Promotion

Permanent Full-Time Position: 35 hours per week

Expected Start Date: April 20, 2026

Salary Range: \$53,802 to \$64,583 per year (\$29.56 to \$35.49 per hour)

Number of Positions: 1

This is an existing opening. No Artificial Intelligence tools will be used to screen, assess or select candidates

Organization Background

LAMP Community Health Centre is a multi-service, community based charitable organization that provides a wide range of programs and services to improve a person's health. LAMP uses a co-ordinated approach to connect people to medical services and other programs that build personal resources. By providing services that improve physical, emotional, social and economic well-being, people can better control their health and environment.

Our organization is grounded in principles of health equity, and we are committed to delivering services and programs through an anti-racism, anti-oppression lens. We strive to create a healthier community by putting people first and addressing systemic barriers to care.

Job Summary

At the heart of our work is an interdisciplinary approach that delivers holistic, community-based and client centered care – with a strong focus on individuals who experience barriers to accessing health services. Our team is deeply committed to inclusivity and works within the social determinants of health framework, emphasizing prevention, health promotion, and client education.

The Community Health Worker (CHW)– Social Determinants of Health – supports health equity in South and Central Etobicoke by delivering health promotion activities focused on healthy aging and the social determinants of health. This role involves outreach, advocacy, community engagement, and program support to ensure inclusive, responsive services for prevailing issues in the community. The candidate will deliver health promotion activities and healthy lifestyle support to high-priority communities through a culturally responsive, harm reduction approach that addresses the social determinants of health and healthy aging.

Reporting to the Health Promotion & Community Support Manager, the Community Health Worker will play a key role in improving access to health services and wraparound support by facilitating group programs and holistic lifestyle plans, coordinating referrals, leading advocacy and organising outreaches and managing data collection and reporting. The successful candidate will also collaborate with interdisciplinary teams and community partners to design, implement, and evaluate strategies that address the social determinants of health of priority population and promote equitable health outcomes for the community.

Primary Responsibilities

- Deliver health promotion and education activities.
- Facilitate community development and outreach.
- Build partnerships with local organizations and networks.
- Support communications and program awareness.
- Assist with data collection, reporting, and program coordination.

Required Qualifications

- Post-secondary education in a related field.
- 2+ years' experience in community health or outreach.
- Knowledge of health equity and anti-oppressive practices.
- Strong communication and facilitation skills.
- Familiarity with Etobicoke communities is an asset.

What We Offer

For qualifying full-time and part-time employees and pro-rated to full time equivalent:

Comprehensive Health & Wellness Coverage

- Extended health and dental: coverage for prescription drugs, vision, health practitioners and more
- Group life insurance
- Employee Assistance Program (EAP): free, confidential support
- Healthcare discounts via Altum Health for services like massage therapy and physiotherapy
- Free access to **Calm** (meditation, sleep stories, self-care tools) and employee engagement platform **Motivosity**
- 4 weeks of vacation to start plus paid sick days
- 11 paid statutory and organizational holidays
- Pension: membership in the **Healthcare of Ontario Pension Plan (HOOPP)**

Growth, Purpose & Community Impact

- Paid orientation, ongoing training, and professional development opportunities
- On-site and e-learning, plus access to course fee support
- Opportunities to serve diverse communities through inclusive, client-centered care
- Collaborative work environment focused on innovation and continuous improvement
- Active involvement in internal/external committees and community partnerships
- A workplace committed to equity, diversity, and removing barriers to accessibility

LAMP Community Health Centre is dedicated to achieving a workforce that reflects the diversity of the community it serves and encourages applications from equity seeking groups. Requests for accommodation due to disability can be made at any stage in the recruitment process.

Please send your resume with a cover letter to **Human Resources:**

Email Address		recruiting@lampchc.org
Subject		Job Opening for Community Health Worker (Social Determinant of Health)
Internal Deadline	/	Open until: Wednesday, April 8, 2026
External Deadline		Open until: Wednesday, April 15, 2026.

We thank all applicants for their interest. However, only those selected for interviews will be contacted. No phone calls please.